

## Now Hiring Superintendent and Senior Crew Leaders



### A Bit About Us

We are seeking self-motivated individuals who love the outdoors and aren't afraid to get dirty. We want to grow our team with people who possess a strong work ethic and winning attitudes. We currently have positions available for Superintendents and Foremen in the following areas:

- Construction
- Landscaping
- Irrigation
- Hardscapes

### A Bit About You

You have the passion, skill and experience to work on construction projects and create high-quality, beautiful landscapes. You understand positive results can only be achieved when we have a detailed plan coupled with great production execution. Motivated, energetic and goal-oriented, you love being where the action is. You have the capacity to follow a clear plan to efficiently complete tasks.

### What We're Looking For

As our Superintendent, you'll need to possess a strong analytical mind and ability to pivot quickly to adapt to any situation. We want someone that knows what it will take to complete each project on time and especially on budget. As our Superintendent, you'll provide leadership and supervision to crews working in one of our three division: Landscape Management, Residential or Commercial. As a Superintendent, you are a coach who will help develop our team members. You'll assist the company in delivering excellent customer service to all of our customers while meeting and exceeding production goals, including budgets and labor. Some additional responsibilities include:

- Reading installation plans, parts lists, and other instructions and relay information to Crew Leaders.
- Supervise the work of crews as it relates to project completion at the job sites.
- Observe and enforce safety procedures and Company policies.
- Troubleshoot and solve problems as needed.
- Accurately document work activity and results for proper completion of job.

### Qualification and Skills

## **Now Hiring Superintendent and Senior Crew Leaders**

- Minimum of 5 years managing and leading multiple Landscape Production Teams
- Expert knowledge of construction tools and equipment
- Ability to read landscape plans and layout plantings
- Strong Work Ethic
- Effective verbal and written communication Skills
- Ability to prioritize and multi-task in a fast-paced environment
- Valid Driver's License

### **What We Offer**

- Competitive Weekly Pay (Starting Compensation up to \$55,000)
- Bonus Programs
- Benefits (Vacation, Health, Dental, Vision, Life and 401-K)
- Company Truck
- \$4,000 Sign-on Bonus
- Year-round employment
- Career paths

### **Ready to Join the Hermes Family?**

Visit our website, [www.hermeslandscaping.com](http://www.hermeslandscaping.com) to complete an application. If you have any questions, call our HR department at 913-888-2400. We're excited to get to know you.

Hermes is an EOE.